

CTE: READINESS FOR ALL CAREERS

CTE students gain pathway-specific **TECHNICAL** and **ACADEMIC** skills as well as cross-cutting **EMPLOYABILITY** skills for success in any workplace, in further education and in career awareness and planning. In fact, CTE inspires and motivates students to develop many of the skills that employers most need across jobs and industries.



1. The Conference Board, Corporate Voices for Working Families, the Partnership for 21st Century Skills and the Society for Human Resource Management, *Are They Really Ready to Work?*, 2006 (employer responses for skill needs of new workforce entrants with two-year degrees).

2. Alfeld et al., *Work-Based Learning Opportunities for High School Students*, National Research Center for CTE, 2013.

3. Advance CTE, *CTE is Your STEM Strategy*, 2013.

4. Lekes et al., *CTE Pathway Programs, Academic Performance and the Transition to College and Career*, National Research Center for CTE, 2007.

5. My College Options[®]/ACTE research study, 2017.

6. Hughes & Karp, *School-based Career Development: A Synthesis of the Literature*, Community College Research Center, Teachers College, Columbia University, 2004.

7. ACTE, Issue Brief: *CTE's Role in Adolescent Literacy*, 2009.

8. Alfeld et al., *Looking Inside the Black Box: The Value Added by Career and Technical Student Organizations to Students' High School Experience*, National Research Center for CTE, 2007.